



- Independent Reviewing Officers and CP Chairs
- Local Authority Designated Officer [LADO]
- Quality Assurance
- Change Management
- Service Improvement
- Partnership Safeguarding Board
- Learning & Development/ Learning Hub
- Performance Team and Projects

- Corporate Governance
- Financial Management including prep of Statutory Accounts
- Grant Management
- Commissioning and Placements
- Human Resources [HR]
- Business Support Services
- Business Planning and Risk Management
- Data Protection/GDPR
- IT and Systems Support
- Complaints Management
- Engagement, Participation and Communications
- Contract and Service Level Agreement Management

- Edge of Care – Multi Systemic Therapy Service [MST] Family Solutions Team [FST] & Family Group Conference Service [FGC].
- Targeted Family Support
- Single Point of Contact [SPOC] / Multi-Agency Safeguarding Hub [MASH] / Emergency Duty Service [EDS]
- Statutory Assessment Service
- Horizons [Child Exploitation Service]
- Care Management [including court teams]
- Children with Disabilities
- Children in Care
- Care Leavers
- Fostering (run as Independent Fostering Agency)
- Voluntary Adoption Agency [VAA] in partnership with the Regional Adoption Agency [RAA]
- Youth Offending Service