

Job Accountabilities – Director of Practice, Quality & Partnership

- To be a member of the Trust's Executive Management Team, as a statutory Director, and support the Trust Board and Chief Executive to ensure that there is a relentless focus on practice analysis, learning and improvement, strong core services and partnership working, to ensure the Trust continually strives for excellence, improving outcomes and making a difference for the children, young people and families in Sandwell
- To provide quality and cost-effective services, which achieve the strategic aims of the Trust and the broader partnership
- Taking a whole system holistic approach to ensure children and young people's participation and the voice of individual children is promoted and embedded in care planning and overall service design.
- Strategic and overall accountability:
 - To develop and provide excellence, collaboration and co-operation across the Partnerships across Sandwell; and to lead on ensuring an effective internal and inter-agency quality assurance system in partnership with Sandwell Safeguarding Children's Partnership.
 - To provide efficient and effective Early Help Intervention and Prevention activity, working closely with our partners (including schools, health, our voluntary group), ensuring that services reflect local needs.
 - To lead and achieve the Trust's Transformational Practice Improvement Programme, making sure that we learn from our colleagues, young people, partners, Ofsted inspections, complaints and compliments.
 - To embed and sustain quality assurance activity across the Trust, including management Independent Reviewing Officers and Child Protection Chairs.
 - To ensure a strong culture of continual learning, best practice, reflection, challenge, creativity and practice improvement via close working with the Principal Social Worker and our Social Work Development and Learning Hub building on our Social Work career pathways
 - To embed a culture of continuous practice development and improvement across the workforce via effective data and practice analysis and accountability frameworks.
 - To oversee and manage the Local Authority Designated Officer.

9 June 2021